



Snohomish Conservation District

528 - 91st Ave. NE, Suite A – Lake Stevens, WA 98258-2538
425.377.7000

Board Meeting Agenda

Date: February 28, 2023

Time: 5:00

Place: Hybrid: SCD Office and Zoom

<https://us02web.zoom.us/j/86401694723?pwd=b2UrWV1UWZvUWs1MVZJZnFoUEFIZz09>

Meeting ID: 864 0169 4723

Passcode: 632787

Phone Option: 253 215 8782

- 5:00 Bring Meeting to Order – Mark Craven, Chair
- 5:05 Revised Office Pre-Design, SHKS
- 5:20 December Board Meeting Summary
- 5:25 Agreements and Contracts
- 5:30 Salary Survey, Public Sector Personnel Consultants
- 5:45 Salary Increase Proposal
- 6:00 Financial Statements
 - Treasurer’s Report, Bank Reconciliation
- 6:10 Notice of Completion for R152 Konnerup
- 6:15 Updated Policies: Paid Leave, Procurement, Conflict of Interest
- 6:20 Checks over \$25,000
 - GHD – \$29,751.14
 - Konnerup – \$25,590.35
- 6:25 Elections Process
- 6:30 5-year Strategic Plan Review and Next Steps
- 6:40 Partner Updates
- 6:50 Announcements, Upcoming Meetings & Important Dates
 - Plant Sale
 - March 4-5, 2023
 - Commission Tour and Dinner
 - March 15, 2023
 - Commission Meeting
 - March 16, 2023
 - Monthly Board Meeting
 - March 28, 5:00 PM
- 7:00 Public Comment and Adjourn